



# HARVEST

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BIBLE CHAPEL

New Lenox

**Worship Ministry  
Application**

*“Let the word of Christ dwell in you richly as you teach and admonish one another with all wisdom, and as you sing psalms, hymns and spiritual songs with gratitude in your hearts to God. And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.” Col. 3:16-17*

**Dear Friends,**

We are excited for all of the interest that we have seen in being involved in our worship ministry here at Harvest Bible Chapel New Lenox. It is an awesome privilege that we have to serve our Lord Jesus Christ in this area of ministry, and we approach it with reverence and humility, desiring to give Him the glory and honor that He deserves! As one of our four pillars, worship is an important part of who we are in the body of Christ. In this particular area of ministry we primarily worship through song - an activity of glorifying God in His presence with our voices, instruments, and hearts. Wayne Grudem describes worship as a “*direct* expression of our ultimate purpose for living, “to glorify God and fully to enjoy Him forever.” I believe this is an accurate description of our ministry of worship in song. Whereas evangelism focuses on unbelievers, and edification focuses on fellow believers, worship focuses on God. Worship is not all about generating human feelings, but giving to God what He is due! God has raised up and will continually raise up people to serve in this area, and we are excited for his guidance and direction as we grow as a church and as a ministry.

It is our desire to participate in and lead genuine, and meaningful worship each Sunday. We at HBC New Lenox (along with the HB Fellowship as a whole) consider involvement in the worship ministry a very important form of leadership. Those involved in this ministry are regularly worshiping in front of the local congregation. Because of this, we must allow people to see more than our singing and playing, we must set an example as those who are seeking to worship God with every aspect of life. It is, therefore, important for us to make sure we only bring those into our ministry who continuously desire to live lives of obedience to God.

Here are the steps to take if you are interested in worship team ministry:

1. Read and fill out this application.
2. Return the application to me.
3. We will then set a time to have an audition. The audition *really is* low key and will only serve to give us a better idea of how we can use him/her (in other words don't worry about it!). We do, however, think this is an important step because we desire to build a praise band that grows in excellence and leads people into worship rather than distracting them from it.
4. We will contact you in letter form, to indicate whether we will be able to use you at that particular time. We also will send any recommendations we may have for your musical growth.
5. After this, we may ask you to give us a schedule of your availability for the upcoming months.

In some cases, based on your specific giftedness and other ministries' needs within our church, we may recommend your participation in other Harvest ministries. Thank you so much for taking the initiative to fill out this application.

We look forward to serving with you,

**Paul Jones**

Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Address: \_\_\_\_\_

Cell Phone/Home: \_\_\_\_\_ Birthday: \_\_\_\_\_

Email Address: \_\_\_\_\_

Instrument (if applicable): \_\_\_\_\_ or Voice part: \_\_\_\_\_

Instrument: Are you able to read music, chord charts, or both<sup>1</sup>: \_\_\_\_\_

\_\_\_\_\_

Voice: Are you able to pick out harmonies or do you sing melody best<sup>2</sup>: \_\_\_\_\_

\_\_\_\_\_

1. Are you a member of Harvest New Lenox? Y / N

If not, how long have you been attending? Do you plan on becoming a member of

Harvest New Lenox: \_\_\_\_\_

2. How did your walk with God begin? Have you come to know Christ as your Lord

and savior? Please give a brief testimony: \_\_\_\_\_

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<sup>1</sup> Most of the time we play from chord charts, because it allows for the leader to pick the key of the song. There are times when we will play from sheet music.

<sup>2</sup> We try to limit how many people sing melody simply because it often causes dissonance between the voices, and can cause the sound to be muddled and/or distracting. One way we fix this is by switching who leads the melody line.

3. We are committed to being a praise team with members who are serious about growing in their walk with Christ. Please give us a brief description of how you are growing in your knowledge of the word and your love for Christ: \_\_\_\_\_

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4. Are you in a Harvest Bible Chapel small group? Y / N

If yes, who is your small group leader? \_\_\_\_\_

If no, do you have plans to be involved in the future? \_\_\_\_\_

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5. Why do you desire to serve within our worship ministry? \_\_\_\_\_

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6. What training and/or experience do you have in the area of music/worship ministry?

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7. Please give us a brief description of any strengths and weaknesses you may have as a musician: \_\_\_\_\_

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8. There may be times when we disagree in areas of what “we like best” what “sounds best” or what “works best.” This includes areas dealing with song arrangement, song style, sound issues, personality issues etc. What does the word “servant” mean to you in the context of the music ministry at Harvest? What do you think it means to be a team player?

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9. It is our desire that each member of HBC exercise the gifts the Holy Spirit has given him/her appropriately. This might mean that he/she may be better suited in another area of ministry. Are you willing to see your frequency of usage adjusted to fit the changing needs of the ministry or to make room for others with more developed giftedness?

(Please Read Rom.12:3-8)

If so, please sign here: \_\_\_\_\_

(Please make a copy of this application for you to keep)

## Some Logistical Guidelines

1. **Schedule** – Each person involved in the worship ministry should give Paul Jones the specific dates he/she will or will not be available for the next month or two, so we can put together a schedule for each month.
  - Our goal is to give each member of the worship ministry and audio/visual crew this schedule prior to each month.
  - a. This will give us adequate time to try to find a replacement if you are not available.
  - b. This will help us in choosing the appropriate songs depending on what instruments we will have.
  - c. This will help our sound crew to plan the set up of the sound equipment so they do not have to change it on Sunday morning.
  
2. **Practices** - If you are scheduled to play or sing for the upcoming Sunday it will be assumed that you will be attending all practices held.
  - a. All Saturday practices are required if held. Sunday morning should be a time to refresh our minds with what we went over Saturday so we have time to fix any unexpected bugs if they should occur.
  - b. If you do play an instrument, you should arrive 10-15 min early to allow time to set up, do a sound check, and tune (this is huge).
  - c. It is important and essential that everyone attends the practices on time so we can be productive.
    - If an emergency occurs and you are unable to attend or you will be late, please call Paul or Kara prior to Saturday's practice time if possible.
    - Paul should be notified by 8:00 am Sunday morning if you are unable to make Sunday morning practice or are running late.
  
3. **Sound Tech.**– Our sound and visual crew takes special care and spends much time to make sure everything runs smoothly for Sunday morning.
  - a. If there is to be a replacement or addition to the Sunday worship team, or any segment that requires sound adjustment, they should be notified by Saturday so they can set the sound appropriately.
  - b. If there are any questions as to the sound levels or the set up of the sound equipment, the soundman should be consulted and *he/she* will make the appropriate adjustments.

**PAUL JONES (815) 931-0806**

**KARA FABER (815) 546-7792**

# Harvest Bible Chapel

## New Lenox, IL

### *Worship Ministry Prayer Covenant*

- I recognize that ministry is a gift of God's grace for the purpose of bringing Him glory, and I desire to serve God and be a good steward by faithfully using the gifts He has given me.
- I believe the foundation for this ministry is a heart that seeks after God, evidenced by the regular practice of personal worship, prayer, Bible study and Christian fellowship.
- I will pray regularly for the corporate worship of Harvest Bible Chapel that God's power might be our strength and enabling.
- I understand that as a worship team member, by virtue of my visibility, my life is under scrutiny. With God's help I will seek to maintain a life of purity and obedience to God's Word.
- I understand this is a team ministry and I will endeavor to work with a servant's heart: being reliable, punctual and responsible.
- I support the ministry of Harvest Bible Chapel, its vision and the vision of the worship ministry. I will speak about Harvest in a constructive manner and place myself under the authority of the Pastor and the Elders of our church.
- I will seek to preserve team unity by practicing Biblical conflict resolution; by approaching the one who has offended me or the one whom I have offended, so that the enemy will not be granted an opportunity to bring dissention, disunity or division to our team.

**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

## COMMON QUESTIONS

(Adapted from Rolling Meadows)

### *Are there openings in the worship ministry?*

Kind of. Those of you who have served in a church before will know that volunteers and recruiting go in strange cycles. One day, we'll have plenty of drummers, then, in one week, one guy will move to San Antonio while another needs to pull out to spend some emergency time with a teenage daughter. Because of this, we have decided to hear EVERY interested person. Sometimes we will need them right away. Other times, we'll keep their audition on file and call them when something opens up.

### *What type of people is the worship ministry looking for?*

We are looking for unusually talented, spiritually contagious people who have been called to serve our Church.

***Unusually Talented:*** We are looking for musicians who have invested a lot of time growing and perfecting their musical skills. They usually quickly learn songs by ear. Most can read music (some can't). Their commitment to their craft has led them to acquire well-crafted musical instruments.

***Spiritually Contagious:*** We believe that our congregation sees everyone on our platform as a leader. Because of this, we are looking for people who are able to genuinely and visibly engage with God in a way that encourages our congregation to follow. We are looking for people with an upward spiritual trajectory, meaning that they are growing in their love for God in their own lives. This helps us avoid the fallacy that "worship" is just a thing for Sunday.

***Called:*** We are looking for musicians who consider Harvest Bible Chapel their church home. They have attended more than 6 months and have completed our Peak Performance membership classes. They are active members of Harvest's Small Group ministry.

## **PRACTICE**

Q: When do you practice?

If you are serving in New Lenox, we usually practice at 6pm on Saturday evening in preparation for the Sunday service. We also hold a second practice on Sunday morning at 8am. This enables us to review the music while allowing praise members to attend Sunday school classes. We try to keep our practices close to one hour in length.

Q: Do you rehearse midweek?

No. The nature of church planting (setting up and tearing down lots of equipment) prohibits us from doing this currently. We do, however, sometimes have vocalists rehearse during the week. We really do look forward to being able to hold practices midweek in the future.

Q: That's not a lot of time for rehearsal.

While that wasn't really a question, it's true. We do our best to provide pre-rehearsal sheet music and recordings to maximize our volunteers' preparation time. Sometimes, however, we will learn a song at the last minute, and it is at these times that we are thankful for the fantastically gifted musicians and singers whom the Lord has sent us.